

ASSOCIATION OF LEGAL PROFESSIONALS

February 4, 2011

Ms. Gina Donnelly
Office of Employee Relations
City of San Jose
200 E. Santa Clara St.
San Jose, CA 95113

RE: Request for Information (no. 2)

Dear Ms. Donnelly,

As we discussed at our February 1, 2011 session, the Association of Legal Professionals would like a response to the following requests for information:

1. All publicly available compensation information for each unrepresented (Unit 99) employee since January 1, 2005 other than ALP members.
2. All records relating to any base pay increase since January 1, 2008, whether as a promotion or within the same classification for any unrepresented (Unit 99) employees other than ALP members.
3. All data relied upon to make the statement that "Projected City Retirement Contributions Exceed \$1.7 Billion Over Next Five Years (All Funds) on slide no 26 of the presentation found in the Council Presentation Regarding 2nd Tier Retirement Benefits for New Employees (New - January 26th) , including all of the subcomponents of the claimed \$1.7 Billion total in the Table. Please include all sources of the numbers used, calculations, formulas, actuarial assumptions given and any other information relied upon to make the statement.
4. All data regarding the 15.58 percentage shown on slide 37 of the presentation reference above as the City Unfunded Liability Cost for the Federated pension system, including all data showing what portion of the unfunded liability is liability for retired employees and what portion is liability for active employees and what portion is pension related vs retiree healthcare.
5. Please provide the same data as requested in request no. 4 for the unfunded liability for FY 10-11.
6. Please provide all data used to calculate the difference between base salary and total compensation for the members of ALP in FY 10-11, and FY 11-12. In other words, the data used to calculate the value of benefits and any other costs added to base salary to come up with the City's "total compensation" for ALP members.

7. Please provide copies of all current outside legal counsel contracts as well as the amount of payments to date under each of the contracts.
8. Please provide copies of all no bid (no competitive process) consultant contracts entered into by the City Manager over \$10,000 since January 1, 2008 as well as the amount of payments to date under each of the contracts.
9. Please provide the following basic data with respect to each retired employee who has worked for the City since January 1, 2008. The date of retirement, the amount of compensation received working since retirement, whether as a rehired retiree, independent contractor consultant, or contract employee.

We request that the records be provided to us in electronic format (Excel or Word) if available.

Thank you.

Sincerely,

Will Clark

William Clark, President
Association of Legal Professionals